



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
0380
www.thabazimbi.gov.za

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned post.

NOTICE NO: 04/2025
RE-ADVERTISEMENT (Previous applicants may re-apply).
CHIEF FINANCIAL OFFICER

Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024:
Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers:
R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total remuneration package as remote allowance.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

YEARS OF EXPERIENCE	<ul style="list-style-type: none"> • 5 years relevant experience at a middle management level
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> • Bachelor's Degree in Accounting; Finance, Economics or a relevant qualification registered on the National Qualification Framework at NQF Level 7 with a minimum of 360 credits. • MFMA / CPMD (SAQA Qualification ID No. 48965 competencies will be an advantage. • A valid driver's license.
ADDITIONAL REQUIREMENTS	<ul style="list-style-type: none"> • Advanced knowledge and understanding of institutional governance system and performance management; Advanced understanding of council operations and financial delegations; Advanced leadership skills, such as excellent interpersonal skills, managerial skills, strategic focus and ability to review concept holistically; Ability to work under pressure; Good Knowledge and Understanding of relevant policies and local government finance legislation Good understanding of governance systems and performance management; Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act, 2000; Excellent communication and negotiating skills at all levels of government; Skilled in conflict resolution, problem solving and ability to be decisive; Good interpersonal and communication (written and verbal) skills; Sound knowledge and understanding of computer packages (MS Word, Excel, PowerPoint and Outlook, Munsoft will be an added advantage).
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> • As contained in section 81 of the MFMA, including but not limited to: Provision of strategic financial management direction, advice, and leadership to the budget and treasury, revenue, budget, expenditure and supply chain management functions; Provision of an effective financial management system inclusive of policies, procedures, financial operating standards, practices, anti-corruption measures and an effective accounting system within the municipality; Provision of strategic direction to the financial planning and budgeting process within the municipality and ensure that strategies are consistent with the Constitution, MFMA, Treasury Regulations, annual Division of Revenue Act and other legislation; • Ensuring that effective revenue collection systems that are consistent with the Municipal Systems Act and Municipal Property Rates Act are in place, including effective system of expenditure management; Compilation of financial statements and application of efficient and effective control systems; Support the mayor, accounting officer and other senior managers in the execution of their functions in terms of the MFMA; Overall responsibility for the implementation of efficient, effective and economic financial systems in the municipality; Responsible for budget preparation, financial reporting, cash management, debt management, asset management and other duties as delegated in terms of MFMA and also as delegated by Accounting Officer; • Ensure development and implementation of strategies and programmes that will ensure efficient and sustainable financial performance of the municipality; Ensure implementation of Generally Recognized Accounting Practices (GRAP); Ensure implementation of Municipal Standard Chart of Accounts (MSCOA).

Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the **Acting Municipal Manager, Private Bag X530, THABAZIMBI, 0380** or hand delivered to the Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380. For enquiries kindly contact Ms. D Mabitsele on e-mail mabitselekd@thabazimbi.gov.za or Ms. MK Sekakampa on sekakampamk@thabazimbi.gov.za. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. Should the successful candidate not have acquired the Minimum Competency levels as prescribed by Minimum Competency Regulation, 2007, they must complete the said competency levels within 18 months of appointment. The municipality reserves the right not to make any appointment.



M CHUMA
ACTING MUNICIPAL MANAGER

CLOSING DATE: 28 MARCH 2025